

ESG & Business Strategy Briefing @NEO Shinshiro Factory



Friday, April 19, 2024

ESG and "Business Strategy Briefing Session" were held for institutional investors at our NEO Shinshiro Factory.

Nobuaki Osawa, President and COO, explains the event



Takehiro Tomiyoshi, director who is a member of the Audit and Supervisory Committee, answering questions from institutional investors



Explanation of our governance structure

At the "ESG Briefing," the three items of E (Environment), S (Society), and G (Governance) were presented by the respective persons in charge.

Regarding G (Governance), Takehiro Tomiyoshi, director and a member of the Audit Committee, gave a detailed explanation of the Company's governance structure and efforts to improve the effectiveness of the Board of Directors. Institutional investors asked questions such as "How is the Board of Directors managed with a majority of outside directors?" and "Are you considering appointing non-Japanese as outside directors from the viewpoint of diversity?"

In the "Business Strategy Briefing" session in the latter half of the meeting, the heads of each working group explained their business strategies, centered on the Company's initiatives for its medium-term management plan.

Group Company Visit Nihon Hard Metal Co., Ltd. Head office factory (Aiko-gun, Kanagawa Prefecture) Thursday, June 6, 2024

◆About Nihon Hard Metal Co., Ltd.◆

Since its establishment in 1964, Nihon Hard Metal Co., Ltd. has been engaged in production and research as a manufacturer of cemented carbide and cermet materials. Its products are widely used in various fields such as drills, end mills, taps, insert tips, civil engineering bits for various urban development, and tools for environmental recycling.

In addition to focusing on research and development of materials that have become increasingly diverse in recent years, OSG has established integrated production from raw material blending to finished products.

As a manufacturer of "cemented carbide," a material for tools that is indispensable for OSG products, this group company is positioned as particularly important.

Company profile www.nhm.co.jp

【Head office factory】

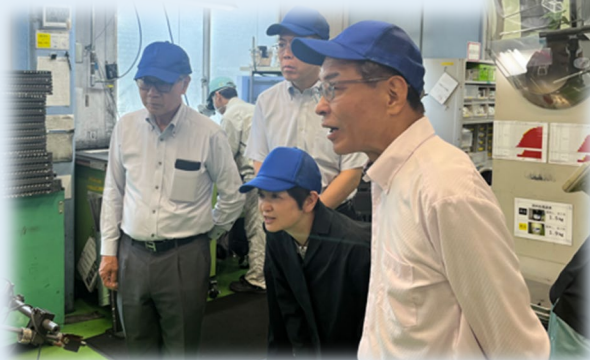
1972: Started operations in an inland industrial park straddling Atsugi City and Aiko-gun, Kanagawa Prefecture, aiming to become a comprehensive manufacturer of cemented carbides.

We are constantly striving to meet our customers' demands for high quality, quick delivery, and low cost.。

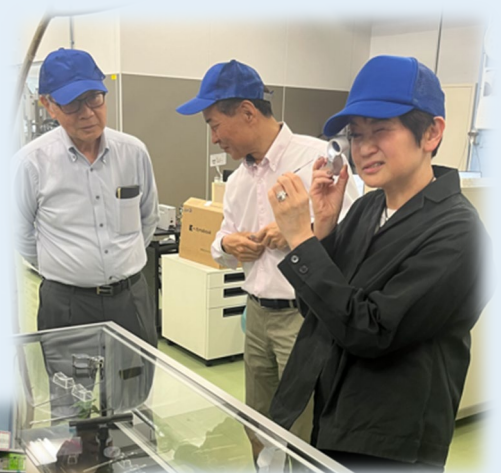


Explanation of final inspection process standards

Cemented carbides contain rare resources such as tungsten and cobalt in their raw materials. As a contribution to a sustainable society, we inspected the management system to use raw materials without waste. We also confirmed the dust control measures taken when handling tungsten powder, the raw material. We also confirmed the standards for the inspection process to control the accuracy of small-diameter round rods used for small-diameter tools such as micro precision tools.



Observe the process of material being formed into round bars and extruded.



Check oil hole in small diameter round bar

Group Company Visit **ARIOS INC.** (Akishima-shi, Tokyo) June 7th 2024 (Friday)

◆ About ARIOS INC. ◆

Since its establishment in 1972, Alios Corporation has developed a wide variety of instruments and equipment for research and development. Its business has been based on vacuum technology since its foundation, starting with the development of meteorological research equipment. Since around 1997, Alios has been focusing on the development of plasma technology. We aim to contribute to society in the field of advanced technology, focusing on "vacuum technology" and "plasma technology" not only in research and development but also in production sites. We are an important group company in the coating technology of OSG tools.

Website www.arios.co.jp

【Headquarter】

The "ARIOS" brand (trademark) is a combination of the words "ARIEL" (air spirit) and "HELIOS" (sun god). ARIOS" was conceived by all employees as an appropriate brand for a company whose business is vacuum and plasma.



Outside of New HQ



Receive an explanation of the company's history, main business activities, and products



Inside of New Factory



Ultra-high vacuum pumping equipment

MBE Equipment

Examples of products handled (from website)

In order to deepen our stakeholders' understanding of our company's initiatives, we will deliver the activities of the Audit Committee in the form of the "Audit Committee Report."

Since its establishment, ARIOS INC., a manufacturer of equipment for research and development, has accumulated vacuum and plasma technologies essential for research and development at universities, research institutes, and companies.

We were able to experience the company culture with its academic atmosphere and advanced R&D technological capabilities.

We confirmed the development site of a group company that plays an important role in improving the quality of coated film, which is indispensable for carbide tools.